

Hain Pure Protein Corporation Position Description

Job Title:	Service Technician-Plainville Farms	Status:	Exempt
Department:	Live Operations	Date:	1/19/11
Reports to:	Live Production Supervisor		

Basic Purpose

Responsible for overall farm management practices and flock results on assigned farms. Maintain positive and productive working relationships with contract growers to institute necessary changes to ensure optimum turkey health and achieve production results.

Essential Duties and Responsibilities

1. Make weekly or more often visits to each assigned farm to assess flock health and grower education and compliance with Company standards. Complete and file service reports, which are copied to producer and Live Production Supervisor.
2. Maintain a healthy and respectful business relationship with each grower.
3. Bear responsibility for production costs of assigned farms, and gain complete understanding of the flock settlement process.
4. Provide instruction on turkey house ventilation, lighting programs, litter quality, and management.
5. Accurately weigh flocks to project processing weights.
6. Diagnose diseases through observation, post-mortem examination, and use of the state animal laboratory system.
7. Deliver and maintain farm supply inventory.
8. Ensure flock safety through the management of alarms, generators, and computer back-up systems.
9. Respond to processing plant issues as they relate to farm management.
10. Communicate daily, and attend weekly meetings with the Live Production Supervisor.
11. Become familiar with computers and controllers in various turkey houses.
12. Ensure farm accessibility for bird loading, feed delivery, and situations involving inclement weather.
13. Participate in educational meetings, seminars, industry planning meetings, etc., as requested.
14. Perform all duties with a focus on safety.
15. Perform other comparable and related duties, as assigned.

Hain Pure Protein Corporation reserves the right to modify this description at their discretion. This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

Skills/Knowledge/Abilities

- Bachelor's degree in poultry or animal science or equivalent
- 1-3 years experience working with poultry or livestock
- Exceptional oral and strong written communication skills. Good judgment and strong problem resolution skills.
- Excellent organizational and interpersonal skills and the ability to work effectively at all levels of the organization and across other functional areas.
- Ability to maintain a high level of confidentiality. Position requires demonstrated poise, tact and diplomacy.
- Ability to successfully manage multiple priorities in a fast paced environment.
- Clean driving record and valid driver's license.
- Ability to be flexible and work independently.

Physical Demands

Sitting 30%

Walking 10%

Standing 60%

Near acuity (clarity of vision at 20 inches or less)

Speaking-ordinary speech

Hearing-ordinary conversation

Fingering-computer keyboard

Work Environment

Exposure to farm environments

Exposure to fluorescent lights

Travel time in company vehicle

Occasional climate variation

Occasional on-call status for emergencies